

PEST CONTROL TECHNICIAN & APPRENTICE POSITION(S)

POSITION SUMMARY:

Provide pest control services to residential and commercial customers. Services include extermination and education related to products, services and fees.

TASKS/RESPONSIBILITIES:

1. Assess and evaluate pest issues.
2. Identify and problem solves pest control measures/treatments.
3. Initiate appropriate treatments/actions.
4. Communicate and educate all customers on: products, treatments, pest control process and programs, and preventive measures.
5. Initiate and maintain daily application records, customer information and file notes.
6. Keep maintenance records for company vehicle; report problems related to vehicle and field equipment.
7. Maintain a clean vehicle.
8. Initiate and maintain communications with main office and/or supervisors.
9. Follow all industry safety standards and utilize safety measures appropriately.
10. Wear company uniforms and maintain a professional appearance.
11. Maintain WSDA annual continuing education requirements.
12. Perform other duties as assigned.

QUALIFICATIONS:

1. High School education or equivalent.
2. Ability to read maps and route daily schedule and use two-way radio.
3. Ability to multitask.
4. Ability to utilize problem-solving skills.
5. Exceptional customer service.
6. Effective communications and time management skills.
7. Ability to work independently and as a team member.
8. Recognize and abide by all Washington State driving laws and regulations.
9. Good driving record. WA State Drivers License Required. (5 year driving abstract required)
10. Licensure: Study and pass WSDA Company required examination within 6 weeks of hire, (examinations are employer paid).
11. No allergies to bees or phobias related to small confined spaces.
12. No chemical sensitivities.
13. Abide by all company policies.
14. Must Complete and Successfully Pass Background and Drug Screening tests if Hired.

WORKING ENVIRONMENT:

1. Non-smoking environment.
2. No nicotine products allowed during working hours: includes office/related property; vehicle and customer property.
3. Nicotine treatment products allowed.
4. Expenses for continuing education, training and licensure employer paid.

SUPERVISION: Reports directly to owners and/or designated staff, upper management.

SCHEDULE: Full Time

SALARY RANGE: \$Follows Apprentice Training Program / PCO Program (Based on Experience)

BENEFITS: Full time only: Medical/dental insurance, vacation/sick leave accruals and holiday pay. 401K Retirement Program (Company Match / Profit Sharing) Incentives and bonuses may be available above and beyond stated salary.